

# **THE REDEEMED CHRISTIAN CHURCH OF GOD**



## **ABRIDGED MISSIONS POLICY**

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**Adapted from Missions Policy of RCCG Central  
Missions Board**

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# C O N T E N T S

TWO:  
**INTRODUCTION**  
PAGE 1

TWO:  
**THE MISSIONARY**  
PAGE 4

THREE:  
**OUR MISSIONS STRATEGY**  
PAGE 5

FOUR:  
**MISSIONARIES' BENEFIT**  
PAGE 7

FIVE:  
**ORGANIZATIONAL STRUCTURE**  
PAGE 9

SIX:  
**CHRISTIAN SOCIAL RESPONSIBILITY**  
PAGE 11

**REFERENCE DOCUMENTS**  
PAGE 13

# ONE INTRODUCTION

**The Church:** The Redeemed Christian Church of God (RCCG) is a Bible believing church, where the teachings and the missionary approach emphasize the proper conduct and moral behavior of people. It is the vision to spread the word of God to the end of the earth (Matt 28:18-20) since its founding in 1952 by Reverend Josiah Akindayomi who passed away in 1981 and was succeeded by the present leader, Pastor Enoch Adejare Adeboye.

The church has an appeal to all types of people worldwide, with a determination to reach people in their various geographical areas, stages of secular life and level of spiritual development.

Presently, the RCCG has over 35,000 parishes globally and is present in 197 countries. The General overseer of the church is Pastor E.A. Adeboye.

Currently, there are established mission fields in Africa, Europe, Asia, The United States of America, The Caribbean, Canada, South America, Australia and in the Ocean/Pacific region.

The RCCG is also involved in establishing educational institutions and embarks upon corporate social responsibility projects such as rehabilitation centers, child care support, medical support and welfare programs, amongst others.

## **(1) The Vision/Mission Statement of the RCCG**

- (a) To make heaven
- (b) To take as many people as possible with us.
- (c) To have a member of RCCG in every family in all nations.
- (d) To accomplish No. 1 above, holiness will be our lifestyle.

- (e) To accomplish No 2 and 3 above, we will plant churches within five minutes walking distance in every city and towns of developing countries and within every five minutes driving distance in every city and town of developed countries.
- (f) We will pursue this objective until every nation in the world is reached for the lord Jesus Christ.

We shall pursue the Vision and Mission of the RCCG in:

- I. A responsible and peaceful way, with due respect for the cultural diversity, laws and statutes of the host country.
- II. We shall contribute to social, economic, political, education, cultural integration, human rights, etc in line with the RCCG global Christian (corporate) Social Responsibilities (CSR) Policy and Standards.

## **(2) Purpose for a written Mission Policy**

Considering the global mandate of the church and the urgency it demands, there is the need for effective deployment of men and resources in order to, in the shortest possible time accomplish the set goals of the RCCG.

It is in line with this that the missionary policy statement has become needful. The policy is out to:

- (a) Ensure proper administrative frame for the execution of our mission mandate.
- (b) Provide a uniform framework for mission activities within the RCCG.
- (c) Ensure that the right calibers of missionaries are sent out.
- (d) Adequately guarantee the welfare of our missionaries.
- (e) Avoid duplication efforts and wastage of resources, particularly when penetrating new nations.
- (f) To educate the governments and general public on the nature, scope, beliefs and practices of our denomination.

### **(3) Establishment of Parishes**

Henceforth, no parish of the RCCG should be established in any nation without the due knowledge of the Continental Overseer, Regional SATGO, Regional Coordinator, Provincial Pastor and the Central Mission Board (CMB) where necessary. This will enhance submission to the authority on the field.

Existing parishes however can expand by way of planting more parishes but must keep their supervising pastor informed.

### **(4) The RCCG as a Global Church Organisation**

The Redeemed Christian Church of God has grown steadily in the last four decades to nearly two hundred countries of the world as indicated above, and is still growing. In a similar manner, the RCCG organizational structure has metamorphosed to take care of the growth and the current multinational-multiracial nature of the RCCG. The Global Headquarters of the RCCG is in Nigeria and the overall head of the Church, is the General Overseer and the current incumbent is Pastor Enoch Adejare Adebayo. He is assisted by Continental Overseers for each of seven continents of the world. Each Parish of RCCG is connected to the Global Headquarter from Parish to Area to Zone to Province to Region and through the Continental Overseer to the Global Headquarters. Each unit is headed by a Pastor in Charge. Therefore, each unit in the structure, shares the same Vision and Mission Statements, Doctrines, Beliefs, Style of worship, principles, standards, administrative and financial structures, customized to the rules and laws of the host governments. Similarly, support systems (human, financial or material) are global and can be bottom-up or top-down as need be.

Each Continent is headed by a Continental Overseer who works with a Deputy Continental Overseer and other Continental Overseers who are Regional Coordinators (Pastors) overseeing each Region. Reports go monthly, quarterly and annually from each Parish Pastor through the command chain to the Regional Coordinator, who in turn reports to the Global Head of the Church, the General Overseer through the Office of the Continental Overseer.

## **TWO**

# **THE MISSIONARY**

### **(i) Senders of Missionaries or Sponsors of Mission Field**

The senders of missionaries to the mission field or sponsors of the mission fields must count the cost before embarking on such an exercise. The sender or sponsor in this case could be an RCCG Province (home or abroad) or the African Missions Global (AMG).

### **(ii) Core Value**

They should note that in addition to the stated description of missionaries above, the missionary being sent must be an ambassador of the Mission, who possesses a pleasant disposition and a presentable personality. In addition to this, he should be a person of vision, diligence, integrity, commitment and faithfulness. The gifts and the fruit of the Holy Spirit must be evident in such a person.

It must be emphasized that though success in home mission will be input in what are to be considered, it does not necessarily guarantee success on the foreign mission field.

### **(iii) Transfer**

Missionaries must accept the fact that they are to be subjected to be transferred within and outside their primary region of assignment taking cognizance of the policies of the nation within which they operate.

### **(iv) Recall of Missionaries**

When a missionary has spent a minimum of six years in any location/field, he/she may be recalled to the starting home base or transferred to any other location/field as may be determined by the sending authority in consultation with the CMB and the Admin/Personnel Department.

### **(v) Identity**

Where the missionary opts to become a full timer, he/she must be subjected to the proper recruitment procedure before he/she would be absorbed into the mission's employment.

# **THREE**

## **OUR MISSIONARY STRATEGY**

**(i) Registration:** The registration of the church should be effected centrally in accordance with the law of the host nation. However where central registration is against the policy of the nation, the parishes may be registered individually but under the supervision of the highest level Coordinator/Pastor.

All subsequent incoming missionaries to this host nation must make contact with the RCCG Coordinator and/or missionaries already on ground in that field to avoid duplication of efforts, divisions and confusion. This will enhance unity and cordial relationship among the missionaries.

Multiple registrations in nations where central registration is accepted shall not be allowed by the mission. Multiple registrations in such nations will not be recognized by the mission as this portrays disunity and could be the source of serious contention in future years.

In some countries, Church denominations are not allowed to register at the entry point as a Church until they have a minimum number of standing members. However, the law in some of such countries allows Churches to register first as a Charity Organization. To accelerate entry into such a country, we encourage our Church to go that route, so as to legitimize their activities, and as soon as the Church is strong enough, they are encouraged to register as a Church without further delays.

### **(ii) Properties:**

#### **(a) Location**

The first parish of any mission field should, as much as possible, be located in the capital city or the premier commercial city of the nations. The first parish must be located in a high or medium income area of the city because of the attendant advantage.

#### **(b) Acquisition**

The headquarter Church of any nation should be built or acquired by The Redeemed Christian Church of God International Headquarters, or with their support, where necessary. This has to be done with the supervision of the CMB.

Decent equipment and musical instrument should be provided for the church from the onset.

**(iii) Return & Reporting Procedures:**

Monthly reports conversing both financial, attendance status and the general health of the parish and any key Christian Social Responsibility projects delivered during the report period, should be sent to the Provincial/Regional Coordinator ab initio as well as the sponsoring province. After an agreed period, copies of such report should also be forwarded to the CMB and/or the Global Admin/Personnel Department.



# FOUR

## MISSIONARY BENEFIT

**(i) Terms of Support**

The terms and duration of support for the missionary and/or the field must be determined and agreed upon by the sender and the missionary before the missionary leaves the home base. The missionary and the mission field must be properly financed from the onset. However, where the law of the nation permits, the spouse of the missionary should be encouraged to operate a small business outfit to augment their personal income.

**(i) Missionary Emoluments**

The agreed emolument must be paid as and when due. Payments of Missionaries' emolument shall be overseen by the Central Mission Board.

The missionary's emoluments should be paid by the sender or sponsor for two years. However, where it is obvious that the mission field is not yet viable, the period could be extended as agreed between the sender and the missionary. The Regional SATGO, Regional Coordinator or the National Pastor is expected to support this mission field at some point in time.

The rents of the mission house (missionary's apartment) and that of the church shall be paid by the sender or sponsor for the period of sponsorship. The mission field will be expected to start bearing part of the running costs of the field at some point in time during the period of sponsorship.

**(ii) Funds Transfer**

Information about funds, official emolument, church rent etc. being sent to missionaries by sponsors should be made known to the Regional SATGO, Regional Coordinator or National Coordinator as well as the CMB. This will minimize the incidents of unknown multiple funding of the field.

**(iii) Funding of the Mission:** The mission shall be funded through internal (in-country) or external (out-country) voluntary financial/property gifts or donations by members or already established branches of the Redeemed Christian Church of God in the country, continent or from across the globe.

Just as a branch can benefit from other well established branches or from Global Headquarters of the RCCG, with time, a new branch can also render support to other branches in cash and or in kind as may be necessary.

It is the responsibility of the head of any of our branches to keep proper records of accounts of all incomes and expenditures of the branch in a responsible and auditable manner at all times.

Each branch is to operate through a governance structure that is recognized by law of the host country and members of such governing council are jointly responsible to guide and manage the operations of the branch in line with the RCCG standards, principles and in compliance with the country's laws and statutes.

The incomes of the branch can be used to execute any of the following activities amongst others:

- a) Promote the gospel of the Lord Jesus Christ.
- b) Fund education of members or the public as a contribution to Christian Social Responsibility to the society.
- c) Pay the salaries and emoluments of full-time workers and volunteers.
- d) Pay Taxes and other statutory bills
- e) Pay property insurance,
- f) Fund audio-visual equipment, IT hard and software required for effective operations of the branch.
- g) Pay for property acquired through mortgage or direct purchase.
- h) Pay for rents of properties, furniture, equipment, etc
- i) Training, conferences, outreach events and programmes of the organization,
- j) Fund community projects
- k) Construction and donation of infra-structure, etc
- l) Acquisition of computers, equipment, peripherals and stationeries required for smooth running of the branch
- m) Support the needy
- n) Contributions to National, Provincial Zonal, Regional or Global programmes of the Redeemed Christian Church of God.
- o) Or funding any philanthropic or lawful humanitarian supports.
- p) Etc.

# FIVE ORGANIZATIONAL STRUCTURE

## (i) Nomenclature

The existing organizational structure in terms of the makeup of the RCCG should be adopted on the field with modifications as the case warrant from field to field.

## (ii) Titles

Missionaries in foreign field shall be retained in the same rank, position or level with their counterparts at the home base unless officially promoted by the General Overseer in the field.

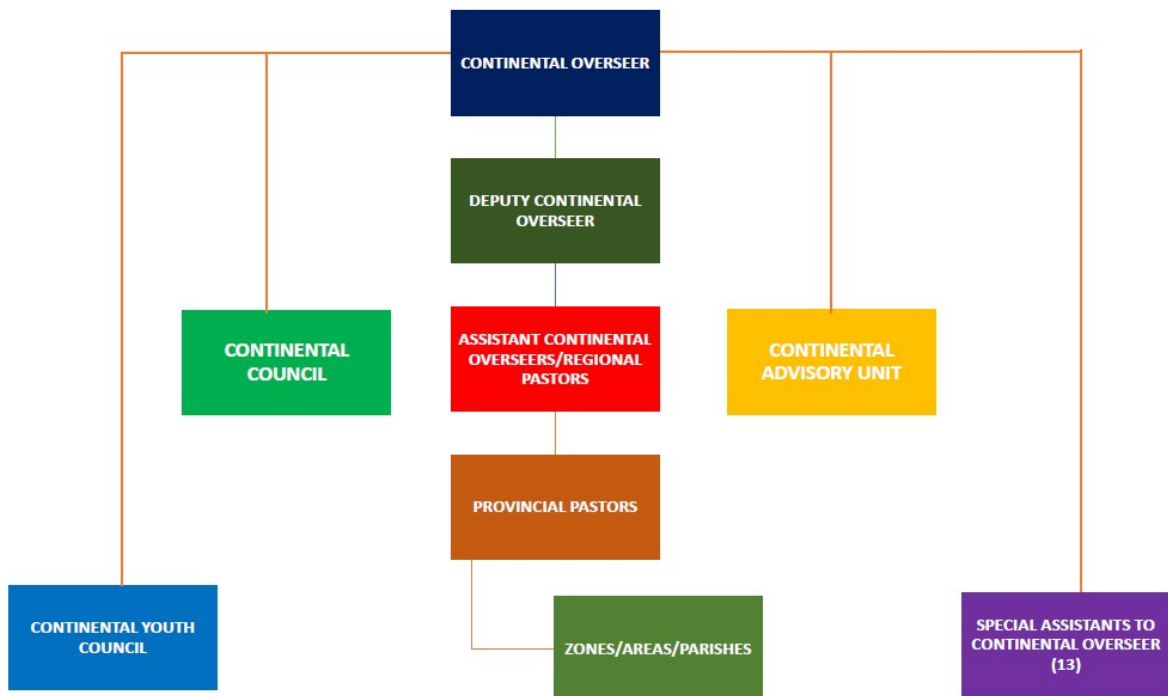
Field titles should therefore be seen as mission field operational titles. Whenever such missionaries return to base, they shall be fitted into the cadre of their contemporaries subject to the general criteria.

In respect, absorbing them and fitting them into the home operations when they return to base will be easy.

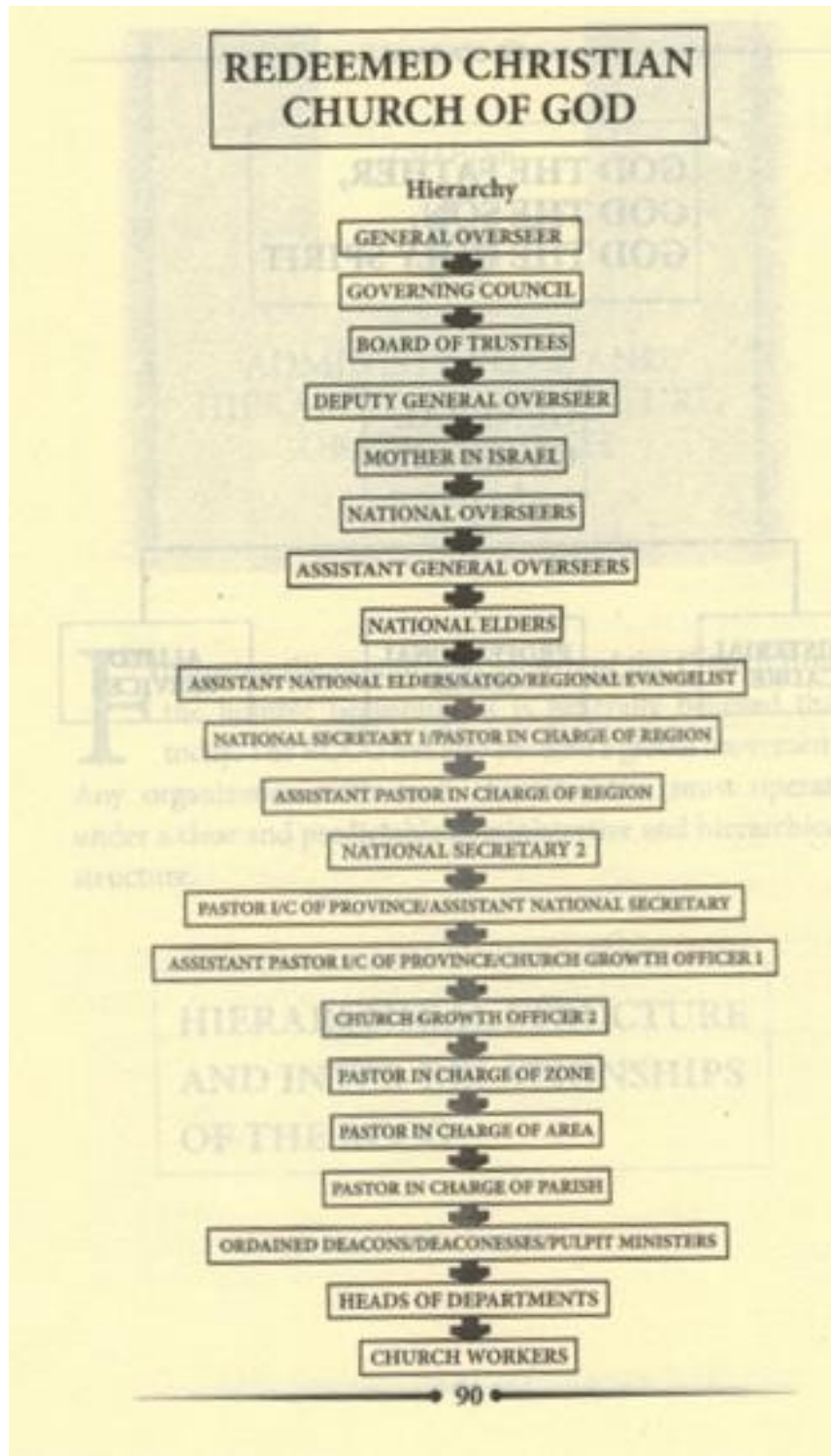
Henceforth the first missionary to arrive in a new nation shall be called the Pastor-in-charge of our parish in that nation until the work grows enough for the title to be re-determined.

## (iii) Organizational Structure of RCCG Europe.

### CONTINENTAL ORGANOGRAM - EUROPE



(iii) Organizational Structure of RCCG Global Mission



# SIX

## CHRISTIAN SOCIAL RESPONSIBILITY

### (i) Definition

Just as Corporate Social Responsibility is a form of corporate self-regulated integrated business model, the Redeemed Christian Church of God at the global level has recognized and formulated a separate policy on Christian Social Responsibility (CSR) as part of the strategy and obligation to promote Christian values and contribution to the larger society in the pursuit of her Christian Vision and Mission agenda. It is mandatory for all our branches and missions to promote CSR at all levels irrespective of where they operate. Every mission field should identify and implement viable projects that will positively impact the society.

In the various countries across Europe and especially in Europe Mainland, the following are some of the areas that any of our branches can implement CSR project:

- Leadership Training.
- Family and Marriage Counseling.
- Juvenile counseling
- Food bank or food for the needy.
- Provision of clothes, shoes, hats, for the needy.
- Hospitality & Support to the needy.
- Local (Dutch) language proficiency training centre.
- Senior Citizens Fellowship – Provide for the needs of Old Citizens' Home.
- Cultural integration activities
- Prison Evangelism.

- Hospital Evangelism.
- Funding and supply of drugs to epidemic and disaster areas.
- Zonal sports competition.
- First Aid support services to disaster areas and during emergency operations.
- Collaboration with governments on basic community services.
- Women or children empowerment projects.
- Support to refugee or asylum seekers.
- Construction of schools, infrastructure, utilities, etc on humanitarian grounds.
- Etc.

The choice is a function of what is considered as the most pressing needs of the community, the viability of the project and resource availability to execute the project amongst other criteria. It is also encouraged that such humanitarian activities should be in collaboration with the host government and made visible to the government and as well as to the immediate benefiting community.

## REFERENCE DOCUMENTS

- (i) The Covenant, An RCCG Global Publication.
- (ii) The Redeemed Christian Church of God, Mission Policy, 2016.
- (iii) The RCCG Christian Social Responsibility Policy.

Additional Information available on the following websites:

RCCG Global Headquarters: <https://rccg.org/>

RCCG Europe Mainland: <https://www.rccgeuropemainland.net/>

RCCG Netherlands Mission: <https://rccgnetherlandsmission.org/>